

AREVA Credit update

Pierre AUBOUIN, Chief Financial Executive Officer **Pierre FOURRIER**, Group Treasurer

January 2012



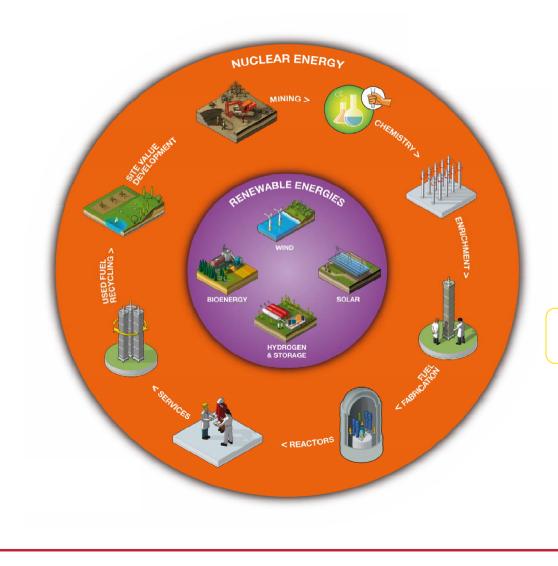
Table of Contents

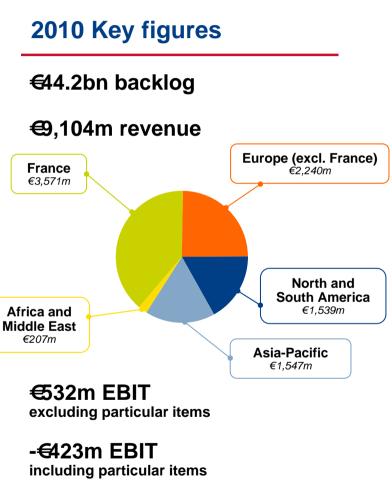
Introduction

- Market outlook
- Positioning and strategy
- Performance plan
- Financial outlook
- Conclusion



AREVA is a global leader in solutions for power generation with less carbon

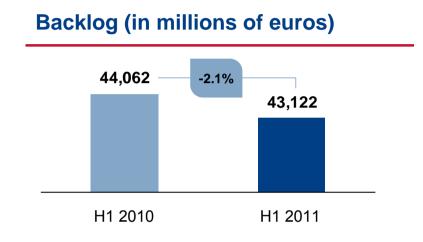




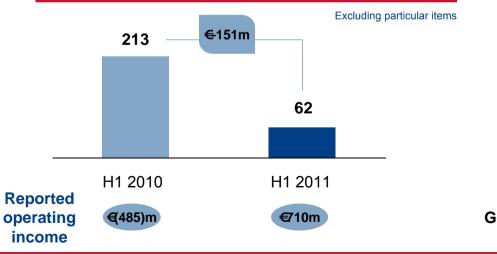
47,851 people



H1 2011 key figures

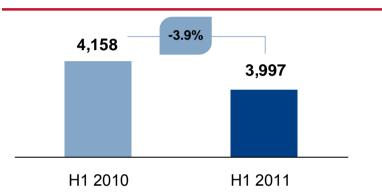


Operating income (in millions of euros)

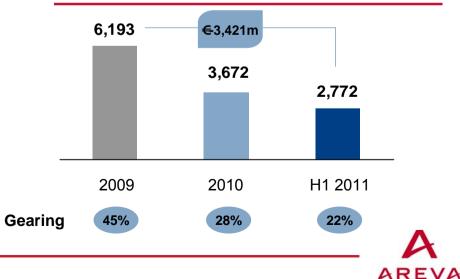


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Revenue (in millions of euros)



Net debt (in millions of euros)



Context of the "Action 2016" plan

10 billion-euro capital expenditure program over the period* 2007-2011

- €10bn Capex financed internally by operations for 33%
- Financing gap filled through a significant asset disposal program, a share capital increase, and debt increase
- Free operating cash flow has been negative since 2006

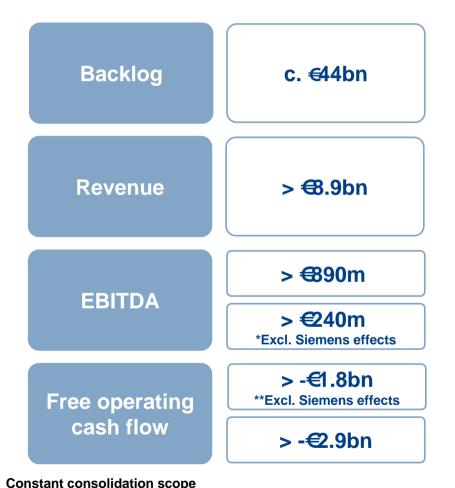
Energy market forecasts are subject to questions in the aftermath of the Fukushima accident and the financial crisis

- Share of nuclear power in the energy mix and timing of ramp-up
- Pace of growth in renewable energies
- AREVA launched a comprehensive review of its activities, their outlook and corresponding resource needs which lead to the "Action 2016" plan released on Dec 13th, 2011, with notably the following objectives:
 - Improvement of operating performance
 - Strengthening of AREVA financial profile
 - Continuous focus on safety and security as key business driver

Based on the above, S&P assigned a BBB- rating with stable outlook



Financial outlook 2011



Provisions identified for fiscal year ended December 31, 2011

- ► €1.46bn impairment of mining assets related to UraMin acquisition in 2007
- ► €800m of provisions for contingencies and expenses likely to result in future cash outflows (including €150m related to the OL3 project)
- ► €100m of impairment of non-current assets related to industrial facilities (capacity utilization outlook revised downwards)

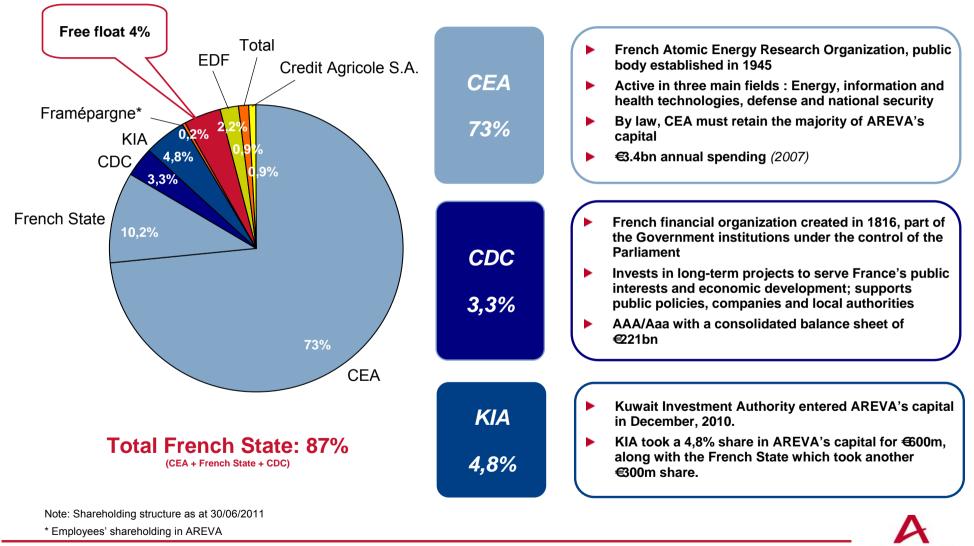
Operating income between -€1.4bn and -€1.6bn

* €648m penalty from Siemens

** €648m penalty from Siemens and acquisition of AREVA NP shares for €1,679m



AREVA current ownership structure



AREVA latest financial results

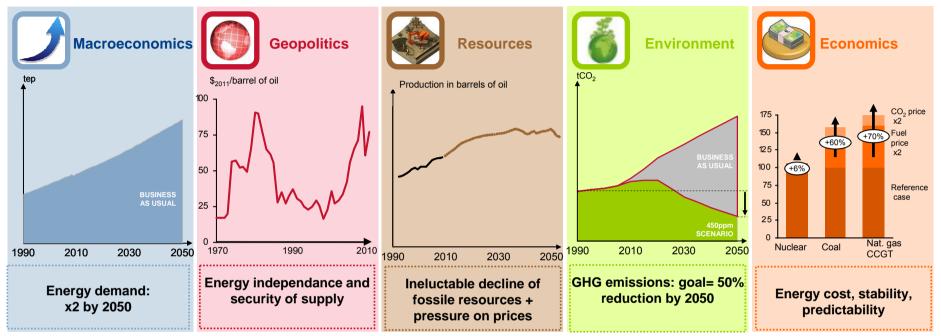
Introduction

Market outlook

- Positioning and strategy
- Performance plan
- Financial outlook
- Conclusion



Energy market: continued growth announced

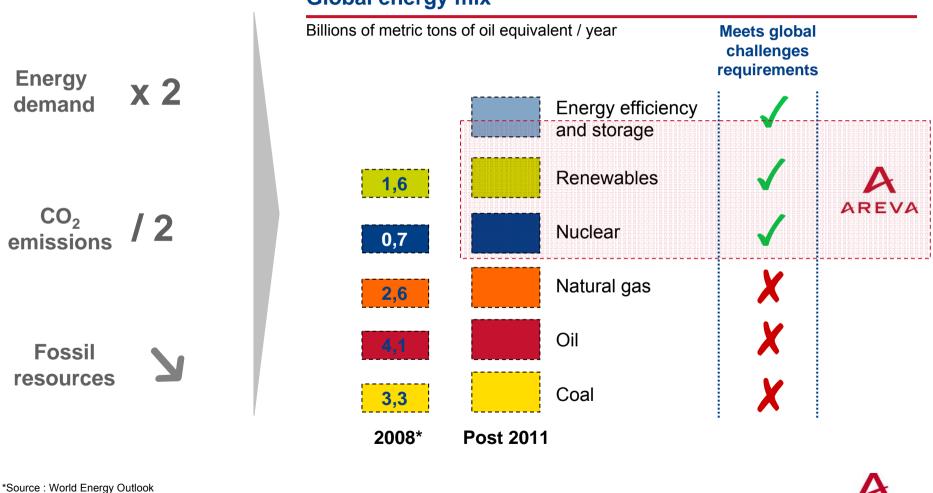


Source: IEA ETP: reference scenario 2010 - UNFCC, CERA 2009

2011 WEO 2009 – 2035 Scenario	Global primary demand in energy*	+1.3% / year
	Demand in nuclear energy*	+2.1% / year
	Demand in renewable energies*	+2.5% / year



AREVA positioned on markets fulfilling global challenges requirements



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Global energy mix

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Japan and Germany update

Germany update :

- Decision to phase out nuclear power after the March 2011 events
 - In 2010, 17 reactors supplied 23% of the country's electricity
 - In 2011 : immediate shutdown of 8 reactors and gradual phase-out of 9 reactors from 2015 to 2022
 - Acceleration of the renewable energies program
 - Growing resort to coal and to imported gas / predictable increase of CO₂ emissions
- Situation of power utilities
 - ► Estimated operating losses due to the immediate shut-down of 8 reactors*: €22bn
 - Job cuts (ex: E.ON up to 11,000 people) and announced reorganizations
 - Need to operate the facilities until their end-oflifecycle and to implement a dismantling strategy

Germany: 6 % of AREVA's backlog

Japan update :

- Situation as of December 12, 2011
 - Extremely complex and costly electrical supply
 - 45 reactors shut down
 - Construction for 2 reactors stopped

2012 outlook

- Debate on energy policy should confirm nuclear program
- Complementary safety tests: prerequisits to the restart of reactors in second half of 2012
- Update on Fukushima-Daiichi situation: after the exit of the emergency phase, decontamination of the site

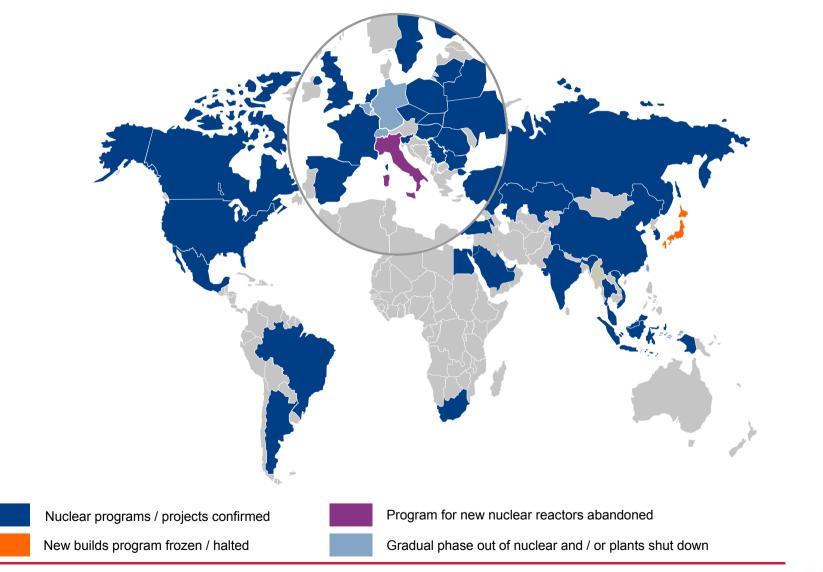
Japan: 12 % of AREVA's backlog



*Source: LBBW bank - estimated data for E.On, RWE, EnBW, Vattenfall

Major nuclear programs are confirmed

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Nuclear scenario: installed capacity growth will be delayed

AREVA 2011 scenario (GWe) Change in global installed base (GWe) 583 Reassessed as of end June 2011 600 **AREVA** 2010 scenario 650 450 304 378 AREVA New builds 300 projects are 2011 scenario postponed (258)500 159 Incl. 60% 150 in Asia 0 350 l ife 2010 Plants shut New builds 2030 2010 2018 010 020 1022 -020 2024 2028 2030 extensions down AREVA 2010 (262) 659 190 scenario Growth in installed capacity: +2.2% per year on average until 2030

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AREVA – Credit Roadshow – January 11, 12 & 13, 2012 – p.13



Introduction

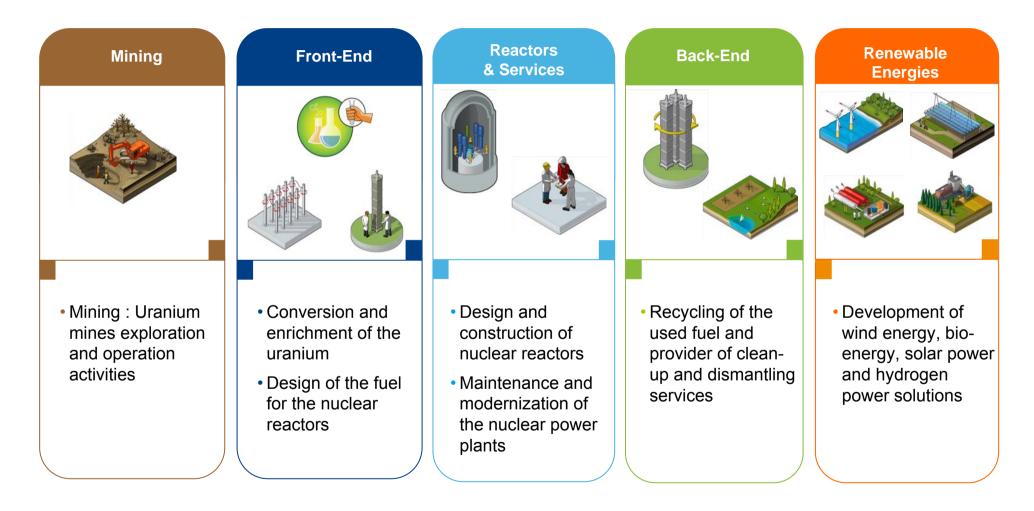
Market outlook

Positioning and strategy

- Performance plan
- Financial outlook
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AREVA Business Groups

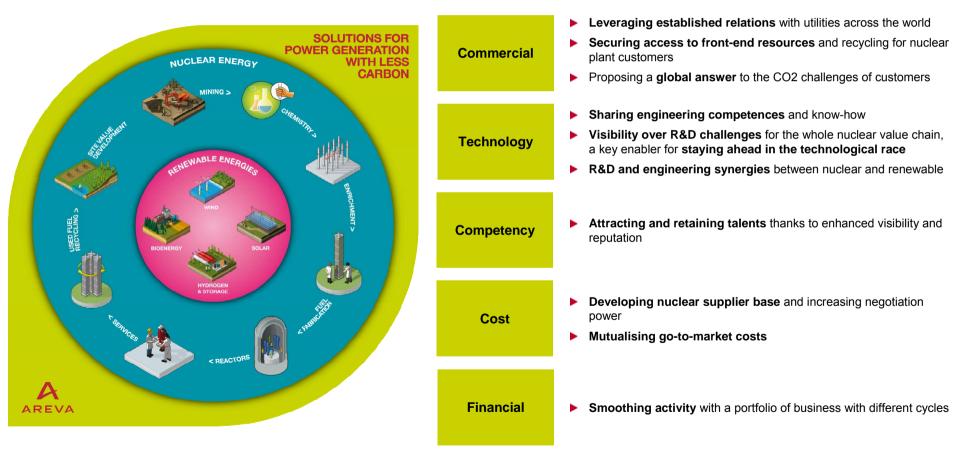




Nuclear and renewables: a consistent offering

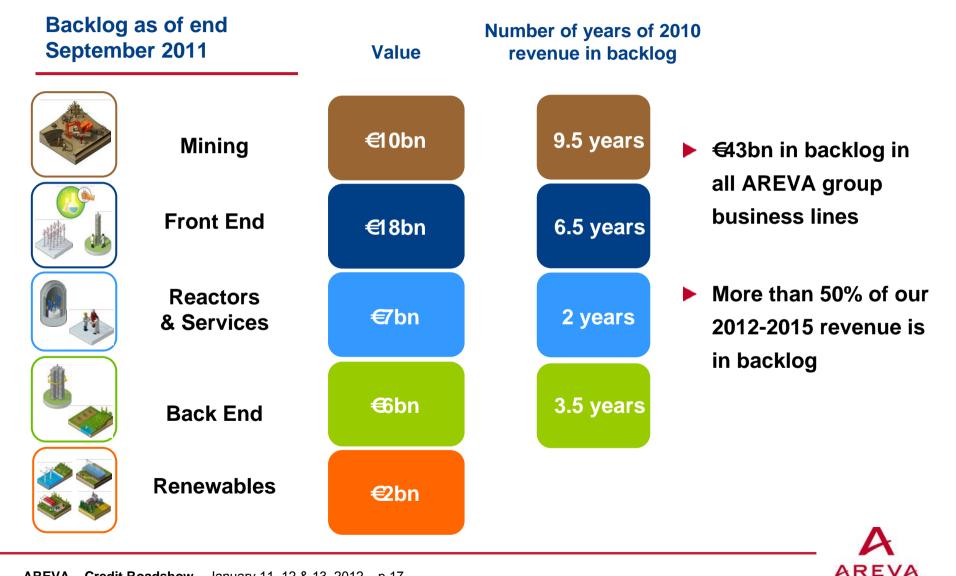
AREVA's portfolio of solutions...

... creating value thanks to strong synergies





Orders: 5 years of revenue in backlog

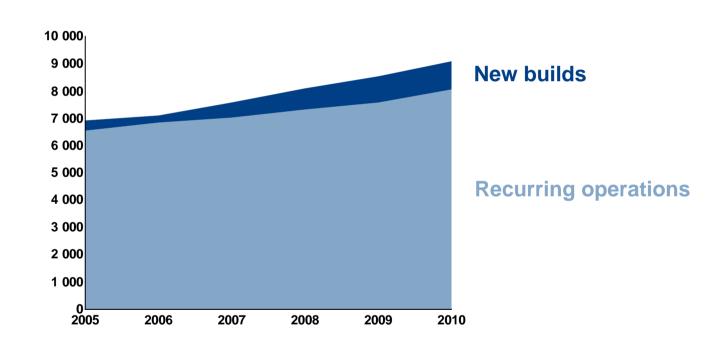


AREVA - Credit Roadshow - January 11, 12 & 13, 2012 - p.17

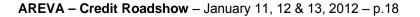
Recurring operations: a robust foundation

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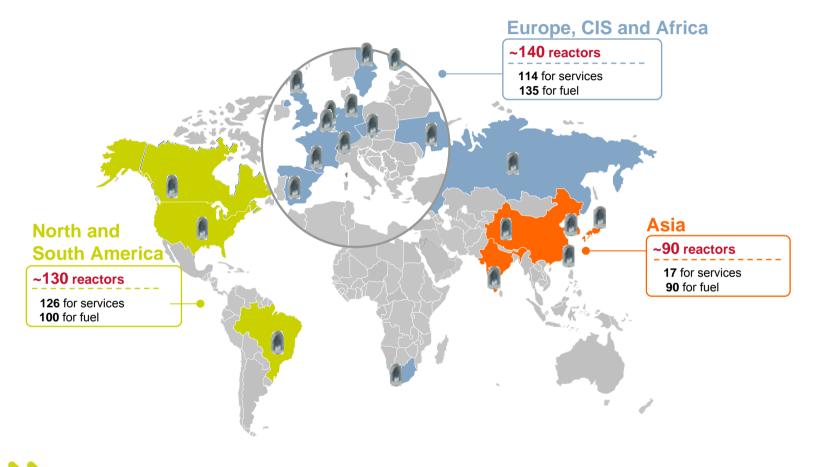
Revenue from Recurring operations vs. New builds (€m)



Over 80% of AREVA's revenues stem from recurring operations generated by existing reactors



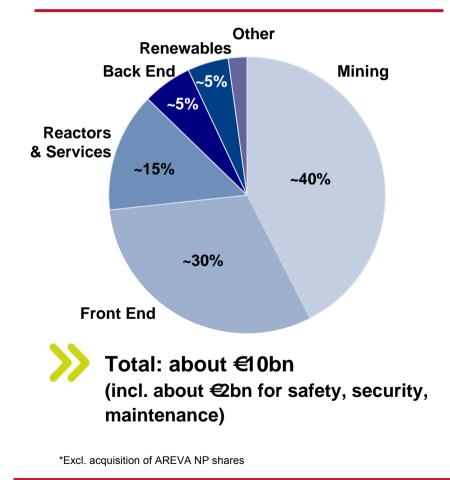
95% of all nuclear utilities are AREVA customers



AREVA provides services to 360 reactors worldwide

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2007-2011 capex for our customers' benefit



Gross capital expenditure, 2007-2011*

Capital expenditure in the fuel cycle (Mining/Front End/Back End)

- Development of a diversified portfolio of projects to secure uranium resources
- Replacement and improvement of production facilities
- Deployment of the most advanced technologies
- **Expansion of the offering and optimization of nuclear fuel**

Capital expenditure in Reactors & Services

- Design and certification of Gen III+ reactors
- Optimization of component manufacturing facilities

Capital expenditure in Renewables

- Building of a portfolio of renewable energy solutions through targeted acquisitions
- Capacity development and industrialization of existing activities



AREVA – Credit Roadshow – January 11, 12 & 13, 2012 – p.20



Introduction

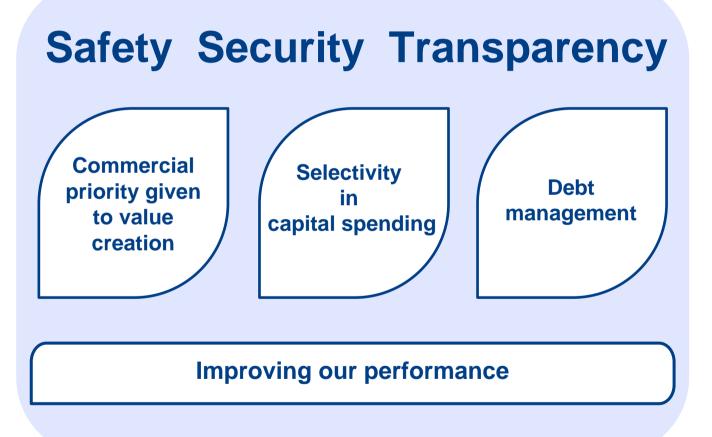
- Market outlook
- Positioning and strategy

Performance plan

- Financial outlook
- Conclusion









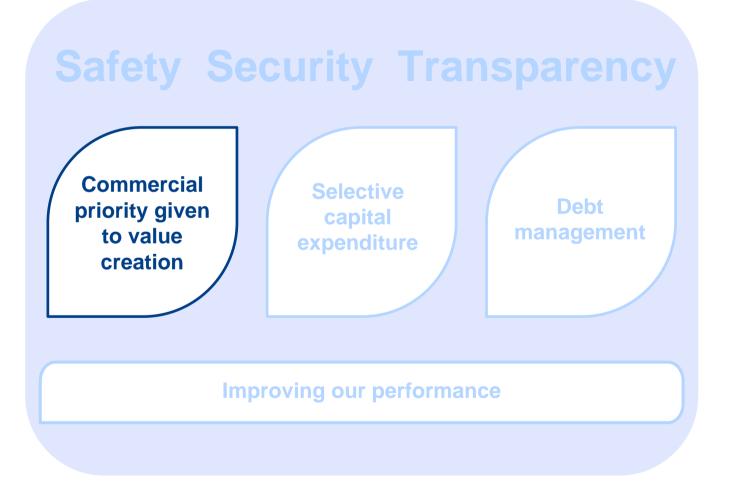


Strategic objectives by Business Group

Kining	Front End	Reactors & Services	Back End	Image: state
Achieve the best profitability level	Achieve full production at the Georges Besse II and Comurhex II facilities	Continue to improve the competitiveness of the EPR reactor and the qualification of the ATMEA reactor	Ensure full usage production capacity at La Hague and Melox	Turn first projects into landmark contracts
Focus capital spending on most profitable assets	Optimize our industrial footprint to improve competitiveness	Contribute to improved reactor safety and reactor life expansion projects for existing reactors	Participate in the development of the new regional recycling platforms (China, Japan, UK)	Become a reference leader in offshore wind turbines in Europe (Germany, France, UK)
Maintain resources and reserves for 20 years of production	Manage the safety termination of operations at Eurodif	Participate in growth in Asia	Capitalize on our unique experience in fuel cycle facility and reactor dismantling	Become an reference leader in concentrated solar power in Asia and the Middle East
	Increase the commercial footprint in the fuel activity in Asia	Prepare the technologies of the future (SMR and Generation IV)	Expand our leadership in storage and logistics services	Refocus our business portfolio
Δ				



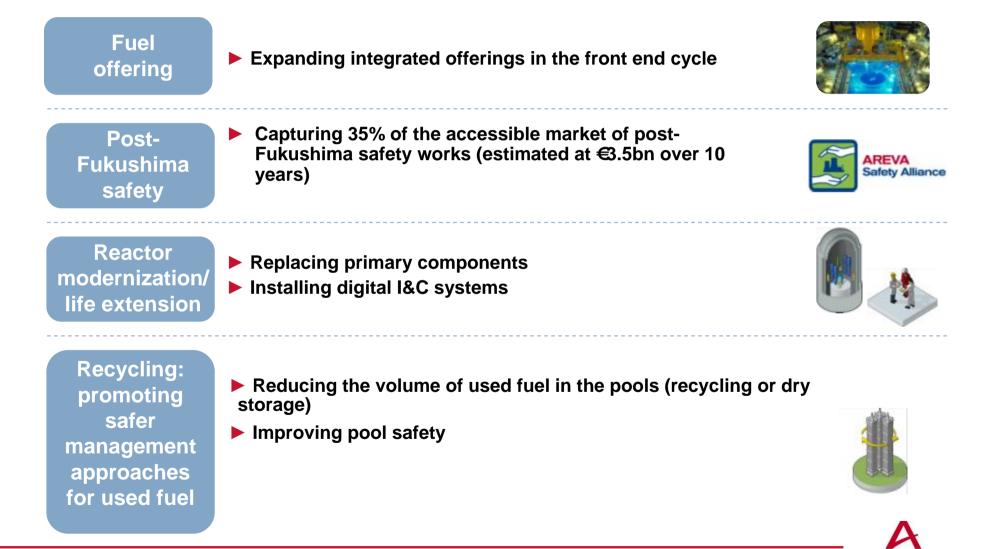




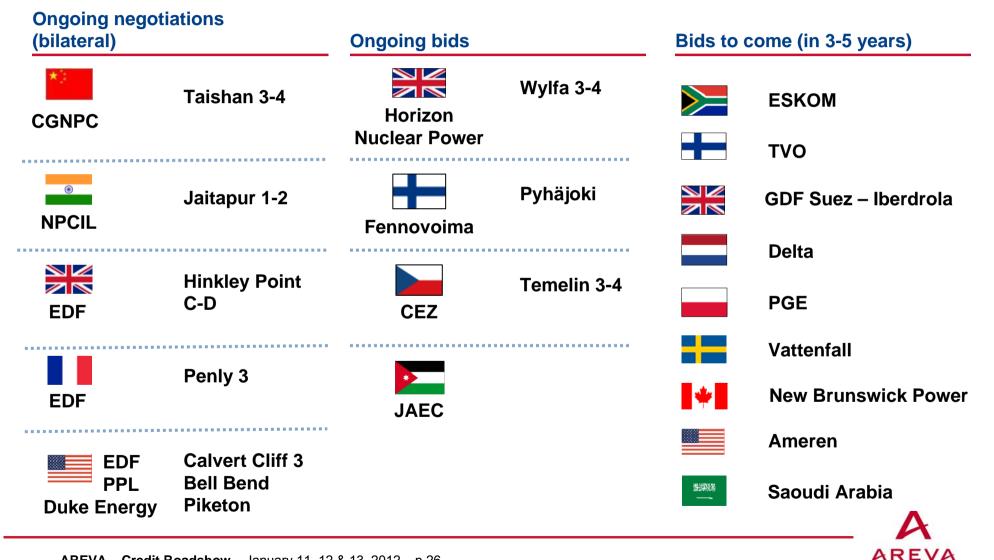


Installed base: doubling profitability by 2016

ARE



New nuclear plants: becoming the reference technology



Contract wins since Fukushima

Fuel cycle

- Uranium supply and conversion services for a European power company
- Supply of fuel assembly in Japan and in the US
- Supply to TEPCO of a treatmentrecycling solution for contaminated water at the Fukushima site in Japan
- Supply of dismantling services with the CEA for the Marcoule site over the 2011-2015 period in France
- Supply of dry storage casks for 2 European customers
- Integrated fuel and related services contract for Xcel Energy (uranium, conversion, enrichment, fuel design and fabrication and related services)

Reactors & Services

- Supply of 32 steam generators to EDF for 1,300 MW reactors (€1.1bn) in France
- ► Upgrade of instrumentation and control systems for 20 EDF 1,300 MW reactors (€600m) in France
- Solutions provided to TVA to complete the Bellefonte plant in the US
- Supply of digital instrumentation & control systems for JNPC's Tianwan 3&4 reactors (VVER type) in China
- Supply of services for electrical and I&C systems for Kozloduy 5&6 in Bulgaria
- Supply of forgings for EDF Energy Hinkley Point EPR in the UK
- Agreement with CNNC on safety checks post Fukushima in China

Renewable Energies

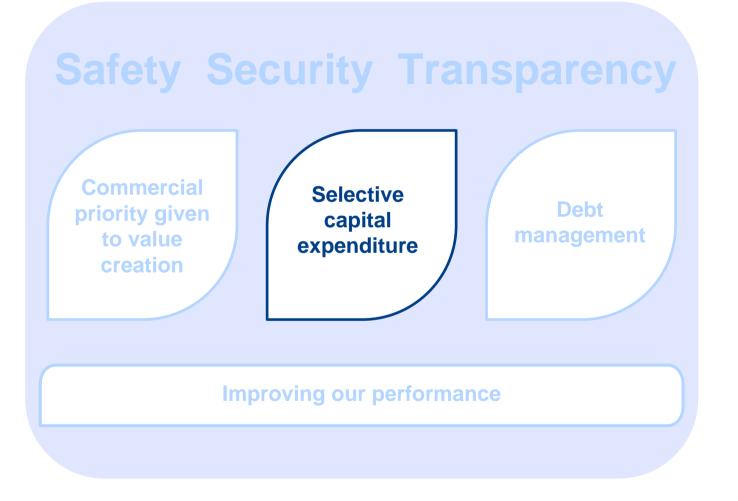
- Construction of a biomass cogeneration plant for Coriance (€45m)
- ► Construction of a biomass cogeneration plant for Eneco (€155m)
- Selected to be involved in the part 1 of the "Solar Flagships" program in Australia (250 MW)



€5.6bn orders at the end of October, 2011

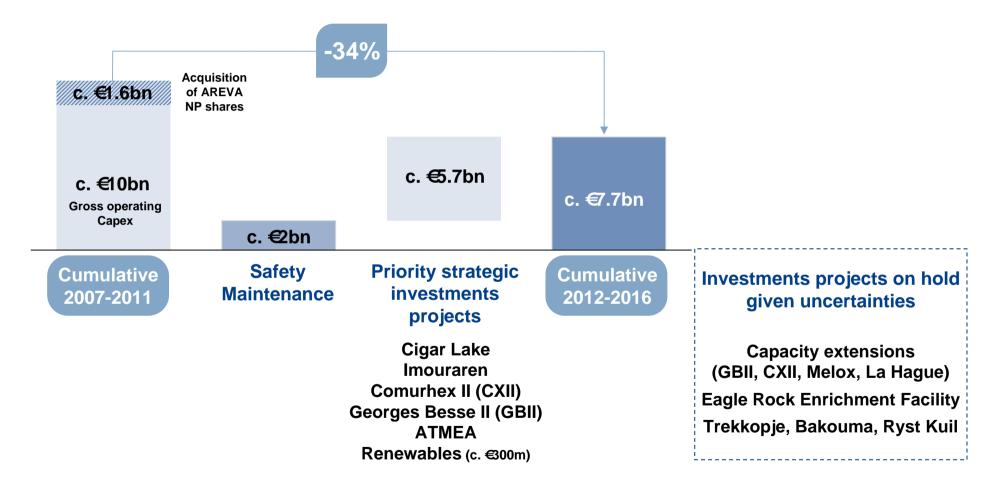








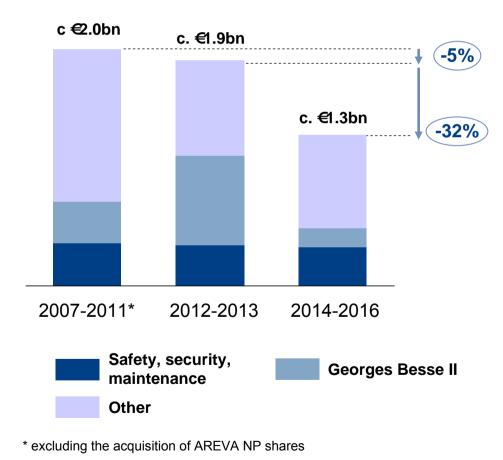
Investment program consistent with new market conditions





Capital spending trend 2012-2016

Gross operating Capex (€bn) Average per year

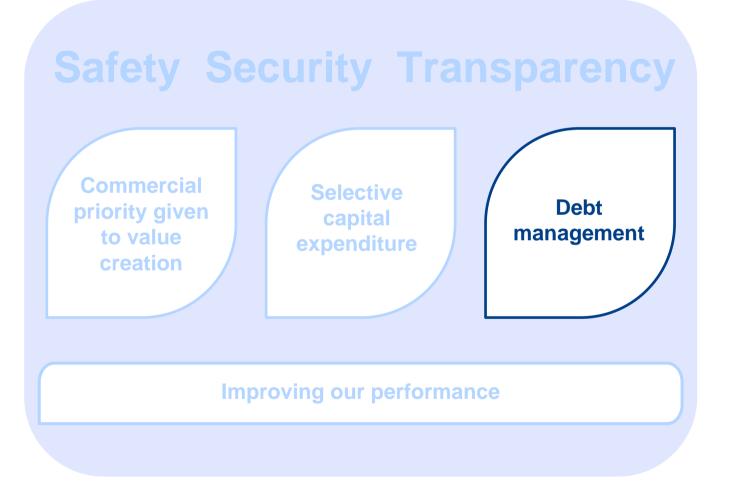


- No new significant Capex project launched
- Significant decrease of the annual value of capital spending in 2014 with the completion of the Georges Besse II plant
- Capex related to safety stable at €2bn over the period



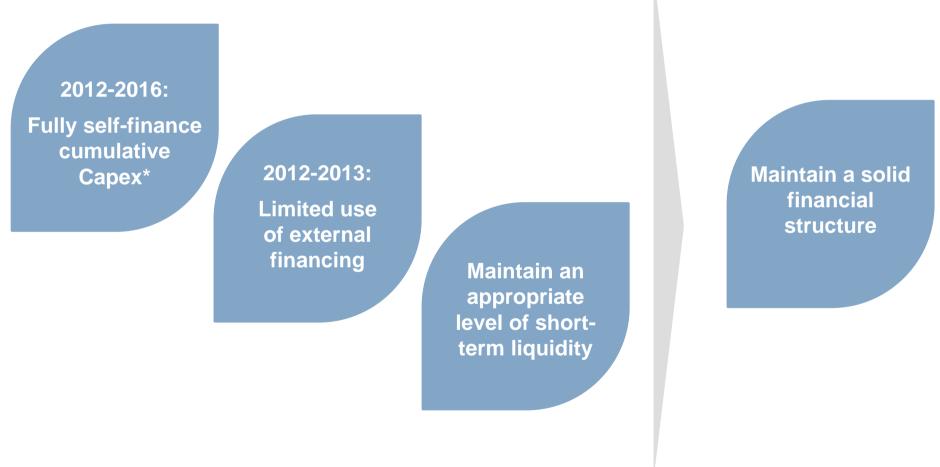
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Financial structure objectives





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*vs 33% over 2007-2011 period

A financing plan in line with the group's financial structure objectives

- Plans for disposal / secondary offering of equity interests
- Plans for disposal of non-strategic operations
- Plans for disposal of minority interests / partnerships in strategic projects or operations

Cumulative objective 2012-2013

> €1.2bn

Long-term bond issue program



Capex fully funded from operations from 2014 onwards



Dividend policy

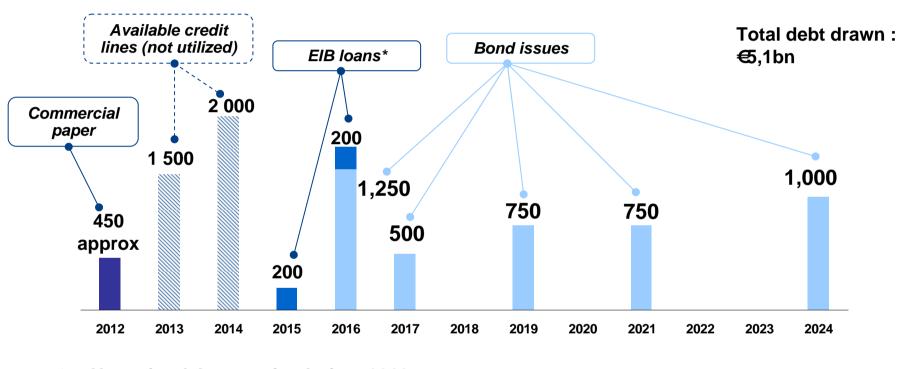


2012 and 2013 dividend (based on financial statements for years ending December 31, 2011 and 2012) limited to 25% of consolidated net income group share



Financial debt profile





No major debt maturing before 2016

* European Investment Bank

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Share of fixed rate debt: 70%



Strong liquidity

- Cash available on Dec 31st 2011: well above €1bn*
- No major short-term debt roll-over
- No debt subject to financial covenants
- ► €3.5bn of available committed credit lines
 - ◆ €2bn syndicated facility maturity 2014
 - ◆ €1.5bn bilateral facilities maturity 2013
- Investment of cash surplus in highly liquid, risk-free short-term assets
- Commercial paper program: €2bn (current stock approx €450m)

* net of commercial paper and short-term debt issues



S&P assessment and key messages

- On Dec 20, 2011, S&P reviewed AREVA's rating to BBB-/A-3 with "stable" outlook
- Stable outlook thanks to the "new management's focus on improving AREVA's profitability" through the "Action 2016" plan
- AREVA benefits from a 3 notches State support
 - "[...] our opinion that there is a "high" likelihood that the French state would provide timely and sufficient extraordinary support in the event of financial distress"
- A downgrade of the French sovereign rating would not impact AREVA's rating
 - S&P underlines : « a downgrade of France to the 'AA' category would not in itself alter the three notches of uplift that we currently factor into the ratings »

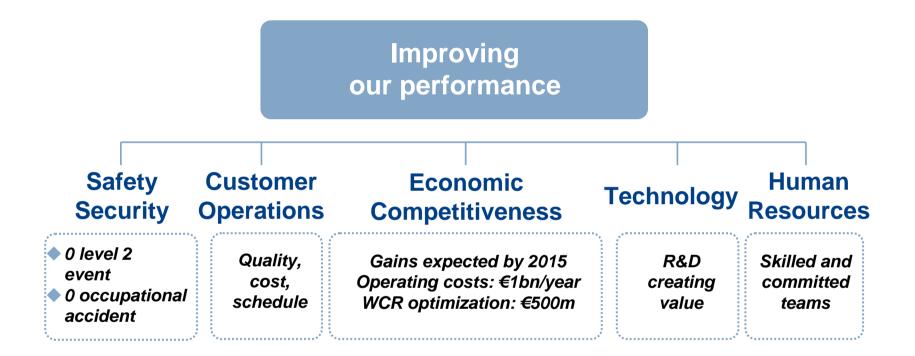








Performance improvement founded on 5 pillars





Focus on economic competitiveness

Operating costs and support functions

-€1bn/year by 2015 (-10% reduction cost base)

- 300 documented and monitored initiatives
- Breakdown of operating costs and support functions reduction
 - 70% from gains on external expenses
 - ◆ 30% from optimization of internal expenses

Optimization of working capital requirement

€500m by 2015 (improvement > 15 days of revenue)

- 50 documented and monitored initiatives
- Simultaneous efforts concerning all components of WCR
 - Reduction in inventories (notably GB1–GB2 transition)
 - Optimization of trade receivables and trade payables

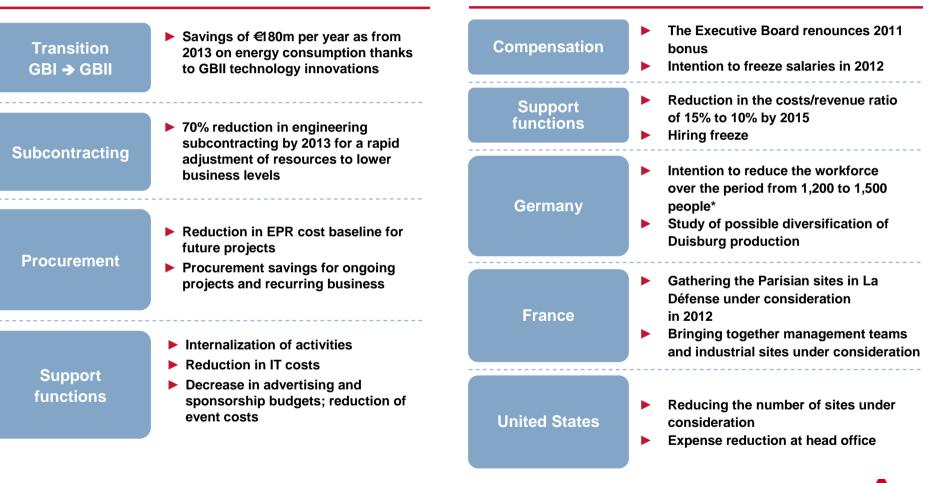


€1bn savings on annual operating cost base

€700M on external costs

€300M on external costs

* including sub-contracting





Performance improvement decisions taken since 2011 2nd half

Support functions and external expenses	 Reduction in general & administrative, marketing & sales expenses as part of CAP 2012: €200m in savings by the end of 2011, in line with the objectives – acceleration over the 2nd half Contracts with external consultants interrupted, communication spending reduced
	 Gradual phase-out of fuel manufacturing operations at the Dessel site in Belgium Restructuring of the Biomass business in Brazil
Operational optimization	 Establishment of a program for mobility towards Renewable energies BG operations in Germany
	 Establishment of a program for mobility from Saint-Marcel to Chalon Services (150 people)
	Interruption of Comurhex production for a 2-month period over year-end 2011
Disposals	 Sale of SFAR-CIVAD Sale of 01DB Metravib
Crosscutting programs	 Simplification or elimination of indicators, reporting requirements and/or tools for a dozen group programs "FOCUS" project to improve leadership of customer projects





Introduction

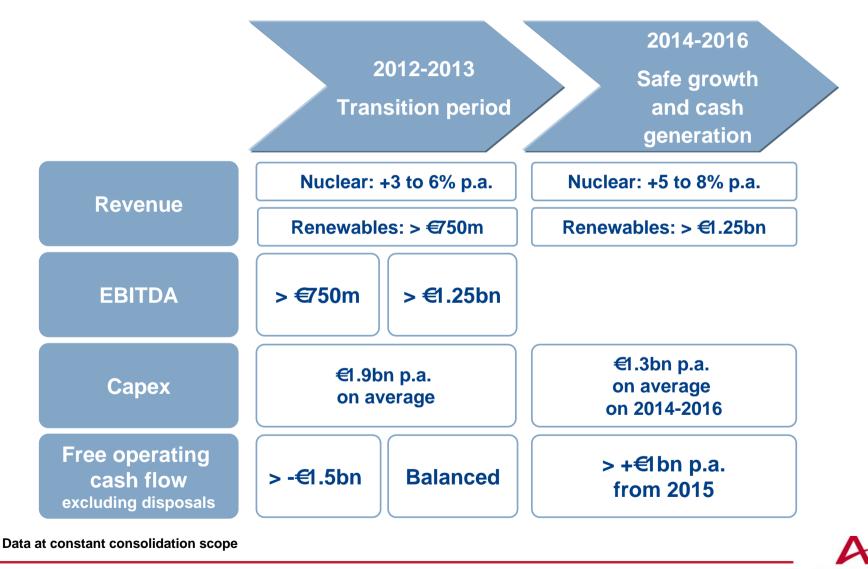
- Market outlook
- Positioning and strategy
- Performance plan

Financial outlook

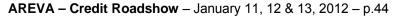
Conclusion



2012-2016 Financial outlook: two distinct phases



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Introduction

- Market outlook
- Positioning and strategy
- Performance plan
- Financial outlook

Conclusion





AREVA believes in the future of nuclear and renewable energies

AREVA is consolidating its leadership

AREVA is committed to improving its performance

- CAPEX reduction and disposal program
- Free Operating Cash Flow break even expected by 2014





Appendix

- Appendix 1: Impairment of mining assets stemming from UraMin acquisition
- Appendix 2: H1 2011 Key financial indicators
- Appendix 3: H1 2011 Key data by BG
- Appendix 4: A simplified capital structure
- Appendix 5: Detailed market outlooks
- Appendix 6: A portfolio of solutions to ensure nuclear safety
- Appendix 7: EPR and ATMEA: designed to meet the most demanding nuclear and industrial safety standards
- Appendix 8: Integrated business model: an engine for growth / Detailed positioning and strategy by BG
- Appendix 9: An engineering force without equivalent
- Appendix 10: Human resources: developing the Group's talents
- Appendix 11: A performance plan managed and monitored
- Appendix 12: Safety and security above all



Appendix 1: Impairment of mining assets stemming from UraMin acquisition

Reminder

- ► €426m impairment booked in 2010
- Reference in the Notes to the consolidated financial statements for the year ended December 31, 2010 and for the half-year ended June 30, 2011 to deposit's resources of Trekkopje
- Interpretation of the analyses results on Trekkopje in progress as of the date of the closing of June 30, 2011

Evolution of the impairment tests' hypotheses since June 30, 2011

- Unfavourable revision of (i) the level of deposit's resources of Trekkopje from 46,2 ktU to 26,0 ktU and (ii) the cost production assumptions, following interpretation of conducted technical analysis
- Adjustments of the offer-demand balance and downwards evolution of future price expectations on natural uranium market and decision to postpone the start of 3 mining production projects stemming from the acquisition of UraMin (Trekkopje, Bakouma and Ryst Kuil)
- Revision of the production plan of those projects on the basis of above elements

Provisions identified for the year ended December 31, 2011: €1.46bn additional impairment of the property, plant and equipment and intangible assets capitalized for mining projects stemming from the UraMin acquisition in 2007 (Trekkopje, Bakouma, Ryst Kuil) bringing the net carrying amount of capitalized assets to €410m



Appendix 2 : H1 2011 Key financial indicators

In millions of euros	H1 2010	H1 2011	Change
Backlog	44,062	43,122	-2.1%
Revenue	4,158	3,997	-3.9%
Operating income excluding particular items	213	62	-€151m
In % of revenue	5.1%	1.6%	-3.5 pts
Disposal / minority stakes – Mining / Front-End assets	19	-	
Non cash reversible impairment of mining assets	(300)	-	
Additional provisions on Reactors & Services projects *	(417)	-	
Financial impact of Siemens arbitration	-	648	
Operating income	(485)	710	+€1,195m
Net income attribuable to equity owners of the parent	843	351	-€492m
Net earning per share (in euros per share)**	€2.38	€0.92	+€1.46
Operating cash flow before investments	(99)	571	+€670m
Free cash flow before tax	(1,084)	(1,950)	- & 66m
Net debt	(5,152)	(2,772)	-€2,380m

* of which €367m in 2010 for the OL3 project ** the nominal value of shares has been divided by 10 at the end of year 2010 : earning per share has been retreated



Appendix 3: H1 2011 Key data by BG

H1 201	1	Mining- Front	Reactors	Back	Renewable	Corporato	Tota
n millions c	f euros (except employee data)	End	& Services	End	Energies	Corporate and Other	group
	Contribution to consolidated revenue	1,429	1,604	830	59	75	3,997
Income	Operating income	155	(79)	127	(50)	558	71(
	% of contribution to consolidated revenue	10.8 %	(4.9) %	15.3 %	(84.7) %	ns	17.8%
	EBITDA (excl. end-of-life- cycle costs)	251	(113)	228	(63)	563	86
	% of contribution to consolidated revenue	17.6 %	(7.0) %	27.5 %	(106.8) %	ns	21.6%
Net cash	Net Capex	(641)	(105)	(61)	(20)	(1,696)	(2,521
	Change in operating WCR	152	(174)	(15)	(10)	(248)	(294
	Free operating cash flow	(236)	(392)	151	(93)	(1,380)	(1,950
Other	Workforce	14,247	16,966	10,952	1,280	4,782	48,22

Appendix 3: Mining / Front-End

Key figures

In millions of euros	H1 2010	H1 2011	Change
Backlog	28,590	27,702	- & 88m
Contribution to consolidated revenue	1,593	1,429	-10.3%
Op. income excluding particular items In % of revenues	148 9.3%	155 10.8%	+€7m +1.5 pts
<i>Disposal / new partners in assets Impairment of mining assets</i>	19 (300)		
Contribution to operating income	(133)	155	+€288m
Free operating cash flow before tax	(210)	(236)	-€26m



Appendix 3: Reactors & Services

Key figures

In millions of euros	H1 2010	H1 2011	Change
Backlog	7,964	7,316	-€648m
Contribution to consolidated revenue	1,543	1,604	+4.0%
Op. income excl. particular items In % of revenue	26 1.7%	(79) (4.9)%	-€105m -6.6 pts
Provisions on projects*	(417)	-	
Contribution to operating income	(391)	(79)	+€312m
Free op. cash flow before tax	(420)	(392)	+€28m



* incl. OL3: 367 M€ in 2010

Appendix 3: Back-End

Key figures

In millions of euros	H1 2010	H1 2011	Change
Backlog	6,268	6,178	- e 90m
Contribution to consolidated revenue	897	830	-7.5%
Contribution to	167	127	-€40m
operating income In % of revenues	18.6%	15.3%	-3.3 pts
Free operating cash flow before tax	102	151	+€49m



Appendix 3: Renewable Energies

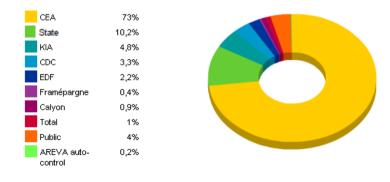
Key figures

In millions of euros	H1 2010	H1 2011	Change
Backlog	1,135	1,849	+€713m
Contribution to consolidated revenues	47	59	+26.3%
Contribution to operating income	(59)	(50)	+€9m
Free operating cash flow before tax	(272)	(93)	+€179m



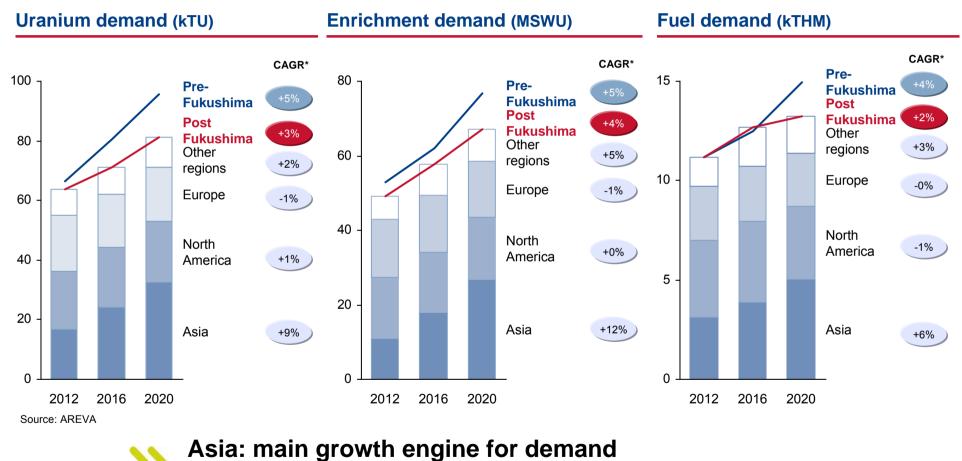
Appendix 4: A simplified capital structure

- The 2011 capital market operations were successfully completed, they led to the conversion of all AREVA listed titles into ordinary shares.
- **Listing**: beginning Monday 30 May. It allowed:
 - The simplification of the capital structure: it is now composed of ordinary shares only
 - The free float remains at 4% of the capital
- Historical holders now hold voting rights associated to their securities. They will be able to participate to the General Meetings and to the vote of the resolutions.
- AREVA becomes more visible, more legible and more transparent on financial market and towards its shareholders
- AREVA's shareholding structure remains unchanged. Below as of May 30, 2011:





Appendix 5: Fuel cycle markets: orders postponed in the short term

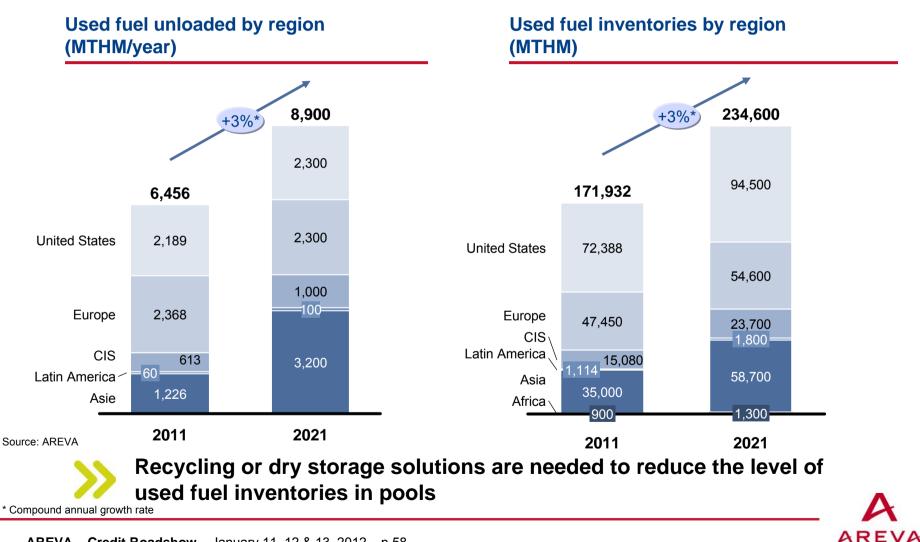


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Europe: drop in demand over the period

*Compound annual growth rate

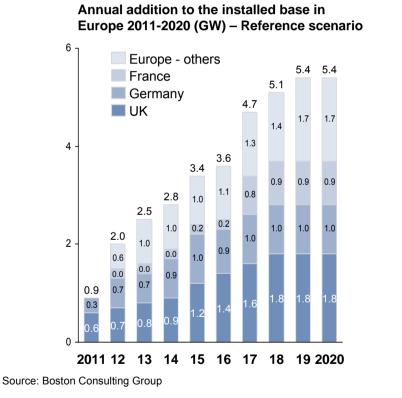
Appendix 5: Used fuel management: a growing market

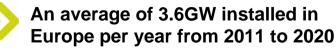


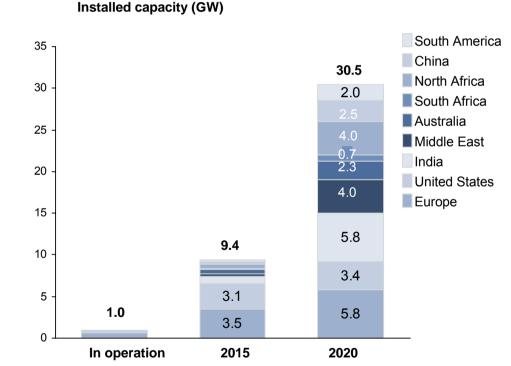
Appendix 5: Accelerated growth in renewable energies

Offshore wind market will focus on the UK, Germany and France

Global accessible market for concentrated solar could reach up to 30GW by 2020







Reference scenario: 30GW installed worldwide by 2020

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Appendix 6: A portfolio of solutions to ensure nuclear safety

AREVA leadership

- Analysis of Fukushima accident
- Safety engineering expertise
- Global footprint supporting utilities during stress tests
- **Experience with all reactor models**

Safety objectives

- Managing major risks
- Resilience of cooling systems
- Preventing environmental damage

A portfolio of 30+ safety solutions

- Safety analysis (reassessment of safety margins in case of earthquake or flooding)
- Safety upgrades (cooling systems, hydrgen recombiners, containment filtered venting systems)
- Safety procedures (severe accident management guidelines)

Recognized expertise (examples)

- CNNC (China): analysis services and support for safety testing
- Japanese utilities: sale of hydrogen recombiners
- US utility : safety analysis (earthquakes, flooding)



Appendix 7: EPR and ATMEA: designed to meet the most demanding nuclear and industrial safety standards

Ability to withstand exceptional accidents and natural events	 External shell Earthquake proof Doors able to withstand explosions and flooding 	Safeguard division
Ability to withstand an airplane crash	External containment protecting critical buildings	
Reducing the risk of a serious accident with core melt	 Independent cooling trains + physical separation Emergency diesel generators in two different buildings 	
No impact on local populations near the site in the event of a serious accident	Core catcher: to collect the corium	
Designed	to benefit from nuclear accident lessons th	av would have



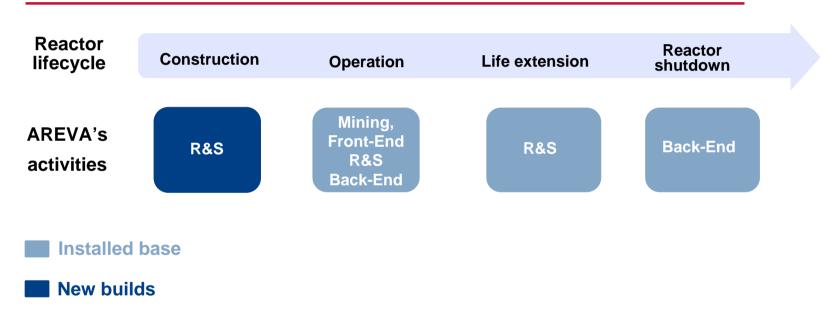
Designed to benefit from nuclear accident lessons, they would have resisted Fukushima

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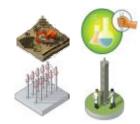
APC shell

Appendix 8: Integrated business model: an engine for growth

Opportunities along the whole lifecycle of reactors



With a 2.2% annual growth rate by 2030, activities related to the operating of reactors offer significant growth potential



Appendix 8: Front end of the cycle: guaranteed security of supply

	More than 200,000 MTU delivered to date	Contraction of the
Mining	 A diversified mining platform (geographic distribution, technologies, development stage) 	
	A dynamic exploration policy	
Conversion	 More than 40 years of industrial experience and more than 360,000 MTU delivered to date Comurhex II: a new conversion facility 	
Enrichment	End 2010: first production at the Georges Besse II enrichment plant	
	Best centrifugation technology in the world (ETC)	
Fuel	 More than 35 years of experience in boiling water reactors (BWR) and pressurized water reactors (PWR) 	
	More than 135 reactors worldwide use AREVA's fuel products	

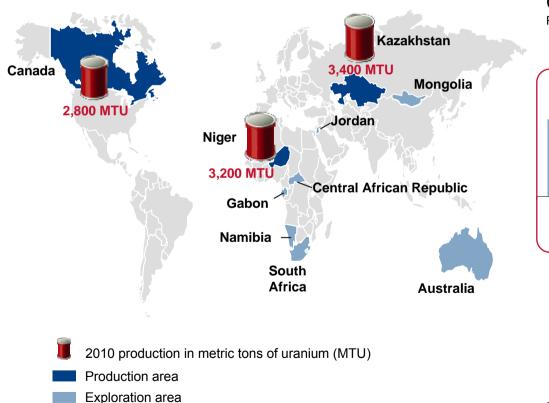






Appendix 8: Mining: number two in volume, number one in performance

A diversified mining portfolio

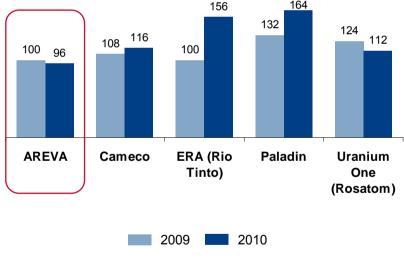


The most efficient cost base in the market

Cost of sales in \$/Ib – Baseline: 100 Production costs + royalties + transportation

Sources: AREVA analyses and annual reports 2009 and 2010

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Percentage of completion in % (AREVA scope)



Flamanville 3

Olkiluoto 3

56% complete (Supply of a Nuclear Steam Supply System)



Taishan 1 & 2

63% complete (Supply of 2 nuclear islands)

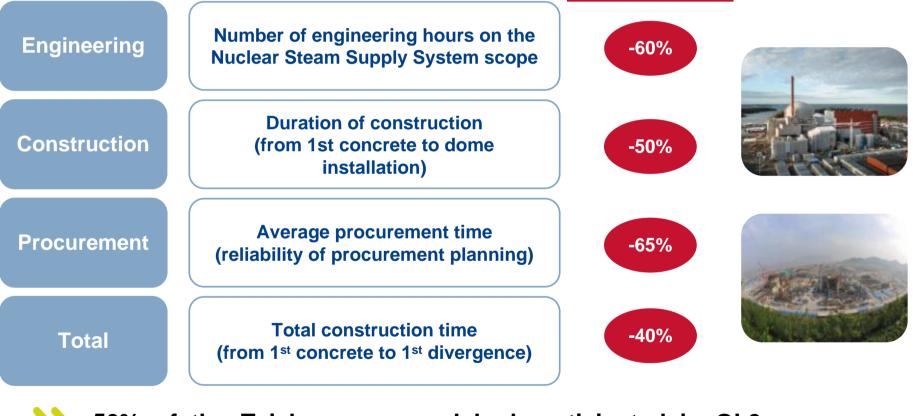






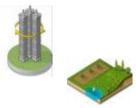
Appendix 8: Reactors and Services: unique lessons learned on EPR projects

Evolution between OL3 and Taishan



50% of the Taishan personnel had participated in OL3 or FA3 projects





Appendix 8: Back End: offering a comprehensive range of solutions

Recycling	 Recycling: MOX and uranium Unique know-how and technologies deployed at an international scale (Japan, United-States, United-Kingdom, China) Undisputed leadership (more than 75% of the global treatment market) 	
Storage	Design and manufacturing of storage solutions	
Logistics	 Design and manufacturing of transport for nuclear materials: 31% market share Transport solutions and management: 7,000 transports completed Global footprint: transport license in 27 countries 	
Nuclear Site Value Development	 1,500 specialists Dismantling of AREVA sites: 5 ongoing projects in France Participation in several projects for customers in France and abroad 	
Cleanup	Services provided to more than 90% of all French nuclear sites	

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Offshore

wind

Solar

(CSP)

Bio-

Appendix 8: Renewable energies: a targeted offering

A portfolio of technologies meeting customer needs

- Most powerful wind turbine in operation (5MW)
- Leader on the high-rated wind turbine market
- Investor confidence
- Ramp-up of industrial production

Fresnel technology adapted to arid areas

- ▶ 10-15% lower electricity cost than parabolic trough technology
- 100 plants in service worldwide energies
 - Installed base: almost 3 GW

Expertise demonstrated in actual projects

- Alpha Ventus (30 MW)
- **GT1** (400 MW)
- Borkum West II (200 MW)
- Exclusive ongoing negotiations for several projects
- Kogan Creek (44 MW) expansion)
- Liddell (3 MWe)
- **Kimberlina** (5 MWe)
- Solar Dawn (250 MWe)*
- Coriance (12 MWe)
- Bertin (380 MWe)
- Bolognesi Participacoes (modernization, 330 MWe)





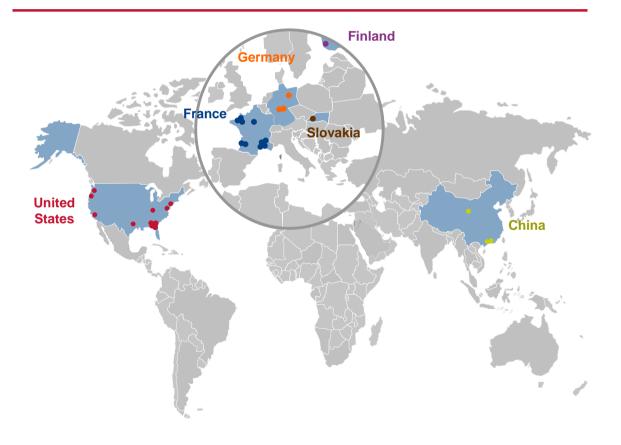




* Exclusive negotiations, not included in backlog as at the end of September 2011

Appendix 9: An engineering force without equivalent

Map of engineering and project resources



6,500 professionals740 experts2,500+ projects in hand

Partnerships with the world's leading research laboratories



Appendix 10: Human resources: developing the Group's talents

Training / knowledge transfer	 Keeping 1.5 million hours of training per year (1 week per employee) Taking in 1,500 work/study positions in France in 2012
Mobility	 Making professional and geographical mobility easier Developing AREVA METIERS
Skills / expertise	 Developing the expertise of the 5,100 engineers and 740 experts Strengthen knowledge transmission
Respectful and innovative social dialogue	 Persevere in our commitment to a contractual policy Examples in 2011: European agreement on management of professions Mining BG becomes a subsidiary Adaptation of operations at the sites
Culture of diversity and equal opportunity	 Renewing the Diversity Label received in 2010 More than 25% women in engineers and managers staffs 25% women in the executive committees Negotiating an agreement on quality of working life Increasing the employment rate of the disabled to 4% in 2012

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Appendix 11: A performance plan managed and monitored

Pillars	Key performance indicator	
	Number of accidents (Frequency rate)	
Safety	Number of nuclear incidents	
Security	Severity rate	
	Radiation exposure	
	Operating Cash Flow after investments	
Economic	Backlog margin	
Competitiveness	Operating Income	
	Opex savings	
	On-time delivery / BU	
Customer	Productivity / BU	
Operations	Costs of non-quality	
operations	Orders in-take	
	Customer satisfaction	
	Added value: NPV of R&D portfolio	
Technology	Number of projects going to industrialization	
	% of on time stage gate milestones	
	People engagement survey	
Human	Number of inter-BU mobility	
Resources	Talent development / Promotion	Level 1 KPI
	Diversity index	Level 2 KPI

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Appendix 12: Safety and security above all

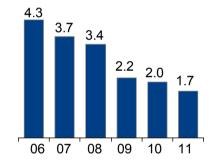
Improvement of the safety / security indicators

Nuclear safety

- Level 2 incidents:
 2 in 2009, 1 in 2010
- Taux de prévention des événements (TPE*) :
 - 0.18 in 2009
 - 0.16 in 2010
 - 0.16 in 2011

Occupational safety

Frequency rate (number of accidents per million hours worked)



Benchmark (2010 data)

Nuclear safety	Occupational safety
TPE* EDF: 0.1	Renault: 2Lafarge: 1.57
	 DuPont de Nemours: 0.7

*TPE = number of INES level 1 event / number of INES level 0 event

Ambition

Safety target

- 0 level 2 events on the INES scale from 2012
- Promote improvement of reporting metrics: TPE target at 0.12

Security target

- 0 occupational accident
- Frequency rate: 1.5 in 2013
- Maintain the target of dose reduction (number of people over 14 mSv)

Reinforce the confidence of external stakeholders

- Zero non-compliance to the regulation
- Integral respect for commitments to the authorities
- All the sites under the AREVA Safety Health Security Environment standards by 2015

